



APPLICATION FOR EMPLOYMENT

Mountain State Water, LLC 316 16th St. - Vienna, WV 26105 PH (304) 295-0127 Email: customercare@culliganwv.com

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applying for _____ Date of application ___/___/___

Name _____ Social Security # _____
Last First Middle

Address _____ City _____ State _____ Zip _____

Phone (____) _____ Cell/Alternate Phone (____) _____

If you are under 18, and it is required, can you furnish a work permit? Yes _____ No _____
If no, please explain _____

Have you been employed here before? Yes _____ No _____ If yes, give dates & positions _____

Are you legally eligible for employment in this country? Yes _____ No _____

Date available to work ___/___/___ Status desired: full time _____ Part time _____ Temp _____ Seasonal _____

Are you able to meet the attendance requirements of this position? Yes _____ No _____

Have you ever been convicted, pled "guilty" or "no contest" of a crime? Yes _____ No _____

If yes, provide date(s) & details _____

Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Driver's license number if driving is an essential job function _____ State _____

EMPLOYMENT HISTORY- provide info of your last 3 employers, starting with most recent.

Employer _____ Address _____
Street City State Zip

Phone _____ Position held _____ From _____ to _____

Supervisor Name/Title _____ May we contact for reference? Yes _____ No _____

Job Duties _____

Reason for leaving _____ Pay rate: _____ per _____

Employer _____ Address _____
Street City State Zip

Phone _____ Position held _____ From _____ to _____

Supervisor Name/Title _____ May we contact for reference? Yes _____ No _____

Job Duties _____

Reason for leaving _____ Pay rate: _____ per _____

Employer _____ Address _____
Street City State Zip

Phone _____ Position held _____ From _____ to _____

Supervisor Name/Title _____ May we contact for reference? Yes _____ No _____

Job Duties _____

Reason for leaving _____ Pay rate: _____ per _____

Skills and Qualifications: summarize any training, skills, licenses or certifications that may be relevant to the position in which you are applying. _____

Education

High School _____ Years completed _____ Did you graduate? _____

College _____ Major _____ Did you graduate? _____

Other _____ Course of Study _____ Did you graduate? _____

References

Name _____ Phone _____ Relation _____

Name _____ Phone _____ Relation _____

Name _____ Phone _____ Relation _____

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I understand that all information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application, or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral, or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement

Signature of Applicant _____ Date ____/____/____